ರಾಜೀವ್ ಗಾಂಧಿ ಆರೋಗ್ಯ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಕರ್ನಾಟಕ
Rajiv Gandhi University of Health Sciences, Karnataka
4th T Block, Jayanagar, Bengaluru 560041.
registrar@rguhs.ac.in;

Ref: RGU/ADM/NSG/46/2026-2027

CIRCULAR

Sub: Strict Action against CHOs and Others for "Ghost Faculty" Practices in Affiliated Nursing Colleges.

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It has come to the notice of the University that certain affiliated nursing colleges are reportedly engaging Community Health Officers (CHOs) and other individuals as "Ghost Faculties" without their actual involvement in teaching and prescribed academic responsibilities.

All Principals and institutional authorities are hereby directed to ensure that no CHO or "Ghost Faculty" is engaged, shown or certified as teaching faculty in their respective institutions.

RGUHS hereby directs:

1. Action Against Principals and Institutional Authorities:
   Colleges found engaging or showing CHOs/Ghost Faculties as teaching faculty shall make the Principal and concerned authorities liable for strict action, including debarment from RGUHS-related academic responsibilities, wherever warranted.

2. Withdrawal of Affiliation:
   Colleges deliberately facilitating such practices shall be liable for strict regulatory action, including withdrawal of RGUHS affiliation, as per applicable rules.

3. Government Enquiry and Legal Action:
   RGUHS shall request the Government to constitute an appropriate enquiry and initiate necessary legal action against the CHOs, Ghost Faculties, Principals and other persons found responsible.

All affiliated nursing colleges shall ensure genuine, qualified and duly registered faculty with verifiable attendance and academic engagement. Any violation or misrepresentation shall attract strict regulatory and legal action.

Digitally signed by
ARJUN S ODEYAR
Date: 20-11-2026
11:43:03
REGISTRAR

To,
Principals of Nursing Colleges affiliated to RGUHS.

Copy to:
1. PA to Vice-Chancellor/Registrar/Registrar (Eva), RGUHS
2. Office copy